



OPSWA PSW GRANDFATHERING PROGRAM

PROGRAM RATIONALE:

The current demand for Personal Support Workers (PSW) has reached a critical stage in Ontario and is placing our vulnerable population at risk. To help mitigate this risk to the population of Ontario the OPSWA has launched a new class of member designed to

- 1.) Encourage lateral *skill - transfers* in health care front line delivery
- 2.) Provide flexibility to employers by expanding their recruitment pools within their existing regions.
- 3.) Provide facilities with front line staff to mitigate risk to patients

PURPOSE:

- 1.) Work to increase patient to caregiver ratio provincially
- 2.) Utilization of existing registration mechanisms to determine eligibility of applicants for professional association membership
- 3.) Provide stakeholders with the necessary tools to ensure that applicants are identified in a timely manner.
- 4.) Allow for care providers to comply with Ontario's Long Term Care Homes Act, 2007, Regulation 79/10 Part 2, s (31),(32),(33),(34),(36),(37),(40),(41),(42),(43)

Parameters: Applicant being considered for this program must satisfy the following requisites for acceptance:

- 1) Must be a graduate of a DSW or SSW Program
- 2) Must have 5 years' experience in Long Term Care carrying out activities of daily living
- 3) Satisfy Regulation O(79)

Cost: Application Fee is \$250.00

Disclaimer

Experience as a family caregiver will not be considered as experience in performing ADLS for an arm's length patient.

The decision to employ any member of this program ultimately rests with the employer. The OPSWA cannot guarantee employment.

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