



Ontario Personal Support Workers Association: Social Media Policy

The Ontario Personal Support Workers Association has adopted the following social media policy with the aim of creating a safe environment where our members can engage in respectful debate while being free to comment, question or make suggestions.

The OPSWA requires that those participating on any of our social media channels to show courtesy, kindness and respect for all other members of our social media communities.

The OPSWA has set adopted the following guidelines which apply to any engagement with us or other members of the community on any of our social media channels.

By engaging with our social media channels you agree to follow these terms.

Comments must not:

- Contain spam, be defamatory of any person, deceive others, be obscene, offensive, threatening, abusive, hateful, and inflammatory or promote sexually explicit material or violence.
- Promote discrimination based on race, sex, religion, nationality, disability, sexual orientation or age.
- Breach any of the terms of any of the social media platforms themselves.
- Be off-topic, irrelevant or unintelligible.
- Contain any advertising or promote any services not endorsed by the OPSWA

**The Ontario Personal Support Workers Association
101 Holiday Inn Drive
PO Box 29045
Cambridge, Ontario
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Breach of guidelines

The OPSWA reserves the right to determine, at our discretion, whether contributions to our social media channels breach the aforementioned terms. The OPSWA further reserves the right to hide or delete comments made on our channels, as well as block users who do not follow these guidelines.

The OPSWA also reserves the right to send any comments we deem appropriate to law enforcement authorities for investigation as we feel necessary or is required by law.

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